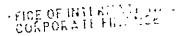
## RECEIVED

2008 AUG 12 P 12: US





Registered Office Virginia House

37, J. L. Nehru Road, Kolkata 700 071 India

Telephone: 91 33 22889371

Fax: 91 33 2288 2259/2260/1256



8th August, 2008

The Manager Listing Department National Stock Exchange of India Ltd. Exchange Plaza, C-1, G Block Bandra-Kurla Complex Bandra (East) Mumbai 400 051 The Dy. General Manager
Corporate Relationship Dept.
Bombay Stock Exchange Limited
1<sup>st</sup> floor, New Trading Ring
Rotunda Building, P. J. Towers
Dalal Street, Fort
Mumbai 400 001

The Secretary
The Calcutta Stock
Exchange Association Ltd.
7, Lyons Range
Kolkata 700 001

AUG 1 4 2008 F THOMSON REUTERS

SUPPL

Dear Sirs,

## ITC Employee Stock Option Scheme - 2006 : Grant of Options

We write to advise that 59,69,437 Options have been granted by the Board Compensation Committee / Board of Directors on 30<sup>th</sup> July, 2008, details of which are given below:-

Number of Options granted	:	59,69,437 Options; Each Option represents 10 Ordinary Shares of Re.1/- each.
Number of Ordinary Shares covered under the Options granted	:	5,96,94,370 Ordinary Shares of Re. 1/- each.
Exercise Price	:	Rs. 1896/- per Option, based on the closing market price of the Company's Share of Rs.189.60 on NSE on 29 <sup>th</sup> July, 2008 (the day preceding the date of grant of Options), which is the 'Market Price' as defined under the Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.
Vesting Period	:	To commence after a period of 1 year from the date of grant of Options and to extend up to 3 years from the date of grant.
Exercise Period	:	To commence from the date of vesting and to expire no later than five years from the respective dates of vesting of Options.

Yours faithfully, ITC Limited

(B. B. Chatterjee)
Executive Vice Rresident &
Company Secretary

JW8/13



cc: Securities Exchange Commission

Division of Corporate Finance

Office of International Corporate Finance

Mail Stop 3-9 450 Fifth Street

Washington DC 20549

U.S.A.

cc: Societe de la Bourse de Luxembourg

11 Avenue de la Porte - Neuve

L-2227 Luxembourg.

